

Mohonasen Central School District

*Minutes of Meeting of the Board of Education
Monday, September 11, 2023
Farnsworth Large Group Instruction Room/Mohonasen Main Campus*

Call to Order The Board meeting was called to order by the President, Mr. Abbott, at 6:02 PM.

Roll Call Board Members Present: *Wade Abbott, Chad McFarland, Julie Power, Melissa Laudano, Ericka Montagino, Pat Ryan and Danielle Ciampino*
Board Members Absent: None
Administrators Present: *Shannon Shine, Laurel Logan-King and Chris Ruberti*
Others Present: None

Executive Session MOTION made by Mrs. Montagino, seconded by Mrs. Power, that an Executive Session be convened for the purpose of discussing contract negotiations. The motion was passed unanimously, seven members present and voting.

Return to Public Session The Board meeting was called to order by the President, Mr. Abbott, at 6:40 PM. Mr. Abbott requested those present to stand and join in the Pledge of Allegiance to the Flag.

Roll Call **Board Members Present:** *Wade Abbott, Danielle Ciampino, Melissa Laudano, Chad McFarland, Pat Ryan, Ericka Montagino, and Julie Power*
Board Members Absent: *None*
Administrators Present: *Shannon Shine, Laurel Logan-King and Chris Ruberti*
Others in Attendance: *Craig Chandler, Daniella DeLuca, James Dilbone, Leslie Smith, Alyssa Zito, Matt Hubbell, Steve Karandy, Tisha Pitterson, Deb Kavanaugh, Katie Lossie, Sara Lewis, Victoria Robbins, Bill Vacca, Tom O'Connor, Rebecca Pollick, Liesha Sherman, Bill Sherman, one student and three members of the community.*

Mr. Abbott asked everyone to join the board in a moment of silence to honor the victims of 9/11.

Personnel

MOTION made by Mrs. Montagino to move the personnel section to the beginning of the meeting, seconded by Ms. Laudano.
MOTION made by Mr. McFarland, seconded by Ms. Laudano, that the Board of Education approve the following personnel recommendations.
The motion was passed unanimously, six members present and voting. Mr. Abbott abstained from the vote.

Appointments

Carrie Beth Wood
Appointment: Probationary
Location: Pinewood and Bradt Elementary
Position: Speech and Language Pathologist
Tenure Area: Speech - remedial
Date of Commencement: September 18, 2023 (amended from August 14, 2023)
Expiration Date: September 17, 2027
Certification Status: Speech and Language Disabilities Initial Certificate
Salary: Step 3 plus graduate credits

Baki Bozyel
Appointment: Probationary
Location: Pinewood
Position: English as New Language Teacher
Tenure Area: English as a second language
Date of Commencement: September 1, 2023
Expiration Date: August 31, 2027
Certification Status: English To Speakers of Other Languages Initial Certificate
Salary: Step 4 plus graduate credits

Michelle Gaffney
Appointment: Teacher on Special Assignment
Location: Districtwide
Tenure Area: Psychology
Position: MTSS Coordinator
Date of Commencement: October 1, 2023
Expiration Date: June 30, 2024
Certification Status: School Psychology
Salary: Per Contract

Anthony Ponticello
Appointment: Probationary
Location: High School
Position: Physical Education
Tenure Area: Physical Education and recreation
Date of Commencement: September 1, 2023
Expiration Date: August 31, 2027
Certification Status: Physical Education Initial Certification
Salary: Step 1 plus graduate credits

Olivia Marl

Appointment: Probationary

Location: High School

Position: Speech Pathologist

Tenure Area: Speech-Remedial

Date of Commencement: September 1, 2023

Expiration Date: August 31, 2027

Certification Status: Speech And Language Disabilities Professional Certificate

Salary: Step 10 plus graduate credits

Jennifer Gallego-Hidalgo

Appointment: Long Term Substitute

Location: Districtwide

Assignment: Social Worker/School Counselor

Date of Commencement: September 1, 2023

Expiration Date: June 25, 2024

Certification Status: Students with disabilities (Grades 1-6) Professional Certificate

Salary: Step 2 plus Graduate Credits

Keli Pautler

Appointment: Probationary

Location: Bradt Elementary School

Position: 2nd Grade Teacher

Tenure Area: Elementary PreK-6, Section 30-1.5

Date of Commencement: September 1, 2023

Expiration Date: August 31, 2026

Certification Status: Childhood Education (1-6) Permanent, Literacy Specialist

(B-6) Permanent

Salary: Step 15 plus graduate credits

Tecia Pitterson

Appointment: Probationary

Location: Draper Middle School

Position: 8th Grade English Teacher

Tenure Area: English Academic Areas, 30-1.7

Date of Commencement: September 1, 2023

Expiration Date: August 31, 2027

Certification Status: English Language Arts 7-12 Professional Certificate

Salary: Step 5 plus graduate credits

Stephen Karandy

Appointment: Probationary

Location: High School

Assignment: High School Assistant Principal

Tenure Area: K-12 Assistant Principal

Date of Commencement: October 2, 2023
Expiration Date: Close of business October 1, 2027
Certification Status: School Building Leader Initial Certificate
Salary: \$90,500
Faith Rorick
Assignment: .2 Additional Class
Location: High School
Effective Date: September 1, 2023 – June 30, 2024
Salary: 12% of contract salary

Linda Breen
Assignment: 1.2 Additional Class
Location: Draper Middle School
Effective Date: September 1, 2023 – June 30, 2024
Salary: 12% of contract salary

Jane Tedesco
Assignment: 1.2 Additional Class
Location: Draper Middle School
Effective Date: September 1, 2023 – June 30, 2024
Salary: 12% of contract salary

Patti Alvaro
Position: AHSEP Teacher
Location: CAT
FTE: .75
Date of Commencement: September 1, 2023
Certification Status: English Language Arts 7-12 Professional Certificate
Salary: Step 8 plus Graduate Credits

Janine O'Donnell
Appointment: Teaching Assistant
Location: High School
Assignment: P/T Teaching Assistant (6 hours)
Date of Commencement: September 1, 2023
Salary: Step 7

Yanelis Morrison
Appointment: Teaching Assistant
Location: Bradt Elementary School
Assignment: P/T Teaching Assistant (6 hours)
Date of Commencement: September 1, 2023
Salary: Step 5

Maria Horn
Appointment: Teaching Assistant
Location: Pinewood
Assignment: P/T Teaching Assistant (6 hours)
Date of Commencement: September 1, 2023

Salary: Step 11
Lori Spawn
Appointment: Substitute IPS
Location: Draper
Effective Date: August 15, 2023
Salary: \$21.11 per hour

Kathleen Plano
Appointment: P/T Typist (20 hours a week)
Location: High School
Effective Date: August 15, 2023
Salary: \$21.00 per hour

Teanisha Cochran
Appointment: Clerk
Location: District Office
Effective Date: September 8, 2023

Emma Duell
Appointment: Mail Clerk
Location: District Office
Effective Date: September 5, 2023
Salary: \$33,004

Emma Duell
Appointment: Mail Clerk
Location: District Office
Effective Date: August 25, 2023-September 4, 2023
Salary: \$16.86 per hour

Tobey Traynham
Appointment: Security Monitor
Location: High School
Effective Date: September 5, 2023
Salary: \$27,463

Sandra Bielecki
Appointment: Food Service Helper
Location: Bradt
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Lisa Albertin
Appointment: Food Service Helper
Location: Pinewood
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Rachel Evers-Willey
Appointment: Food Service Helper
Location: High School
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Andrea Nellis
Appointment: Cafeteria Aide
Location: Pinewood
Effective Date: September 8, 2023
Salary: \$15.00 per hour

Mercedes Rodriguez
Appointment: Substitute Food Service Helper
Location: Varies
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Suzanne Burns
Appointment: Substitute Food Service Helper
Location: Varies
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Maria Decesare
Appointment: Substitute Food Service Helper
Location: Varies
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Angela Triolo
Appointment: Substitute Food Service Helper
Location: Varies
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Lindsay Falkenberg
Appointment: Substitute Food Service Helper
Location: Varies
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Mercedes Rodriguez
Appointment: Substitute Food Service Helper
Location: Varies
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Clayton McBride
Assignment: Substitute Cleaner
Location: Districtwide
Effective Dates: August 9, 2023
Stipend: \$17.50 per hour (amended from August 14, 2023)

Terri Cuff
Appointment: Substitute Bus Aide
Location: Transportation
Effective Date: September 7, 2023
Salary: \$15.00 per hour

Vincent Martelli
Appointment: Substitute Bus Aide
Location: Transportation
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Lori Hazen
Appointment: Bus Aide
Location: Transportation
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Lori Hazen
Appointment: Cafeteria Aide
Location: Pinewood
Effective Date: September 7, 2023
Salary: \$15.00 per hour

Adeyemi Bennett
Appointment: Bus Aide
Location: Transportation
Effective Date: September 1, 2023
Salary: \$15.00 per hour

Audrey Yetto
Appointment: Bus Driver
Location: Transportation
Effective Date: September 5, 2023
Salary: \$23.06 per hour

Wade "Tim" Abbott
Appointment: Lifeguard/WSI Aide
Effective Date: September 1, 2023
Salary: \$15.00/\$15.50 per hour

Quinn Frodyma
 Appointment: Lifeguard/WSI
 Effective Date: September 1, 2023
 Salary: \$15.00/\$16.50 per hour

Vittoria Carney
 Appointment: Lifeguard/WSI
 Effective Date: September 1, 2023
 Salary: \$15.00/\$16.50 per hour

Gabriella Frisone
 Appointment: Lifeguard/WSI
 Effective Date: September 1, 2023
 Salary: \$15.00/\$16.50 per hour

Maura O'Donnell
 Appointment: Lifeguard/WSI
 Effective Date: September 1, 2023
 Salary: \$15.00/\$16.50 per hour

2023 Music Program Facilitator

Name	Position	Stipend
Kim Kondenar	Program Facilitator	\$4,983

2023-2024 Student Teacher

Name	Bldg.	Assignment	Dates
Amber Bower	Pinewood	School Counselor	9/1/23 – 12/22/23
Kevin Swintek	Pinewood	School Counselor	9/1/23 – 12/22/23
Isabella Serafini	Pinewood	Social Work	9/1/23 – 5/31/24
Caroline Meany	High School	Social Work	9/1/23 – 5/31/24

2023-2024 High School Tutoring (\$31.14/Hour)

Name:	Assignment
Lee Schaller	Tutor

2023-2024 PM School Coordinator (\$3,333./year)

Name:	Position
Kyra Grimsley	PM School Administrator
Deb Wood	PM School Administrator
Angie Santabarbara	PM School Administrator

2023-2024 – Instructional Leaders

Name	Position	Dates
Laura Eggleston	First Grade	7/1/23 – 8/31/23
Laura Eggleston	ENL	9/1/23 – 6/30/24

2023 Fall Coaching Appointments

Team	Name	Step	Notes
Assistant Girls Swimming Coach	Josh Wolin	Volunteer	
Assistant Girls Varsity Soccer Coach	Taylor Wood	Volunteer	
Assistant Modified Girls Volleyball Coach	Shealyn Whipple	Volunteer	

2023-2024 – Instructional Leaders

Name	Position	Stipend
Brittany Willsie	First Grade	\$1,245.50
Amber Newman	First Grade	\$1,245.50

2023 504 Meeting Summer School

Name	Dates	Hours	Step
Diane Krawiecki	8/31/23	1 Hour	1

2023-2024 Student Teacher

Name	Bldg.	Assignment	Hours
Kaitlyn Ditton	Bradt/Pinewood	SPED Teacher	15 Hours

2023-2024 PM School Coordinator (\$10,000.00/year)

Name:	Position
Mal Martin	PM School Administrator

Resignations

Kayla Martinez
 Appointment: ELA Teacher
 Effective Date: Close of business August 10, 2023

Amanda Kuhn
 Appointment: Special Education Teacher
 Effective Date: Close of business September 13, 2023

Danielle Grainer
 Appointment: ELA Teacher
 Effective Date: Close of business September 16, 2023

Tanya Healy
 Appointment: Health Office Assistant
 Effective Date: August 29, 2023

Audrey Yetto
Appointment: Bus Dispatcher
Effective: September 1, 2023 (amended from August 14, 2023)

Rachel Evers-Willey
Appointment: Substitute Food Service Helper
Effective Date: August 31, 2023

Lauren Delzotto
Appointment: Food Service Helper
Effective Date: August 18, 2023

Sandra Bielicki
Appointment: Substitute Food Service Helper
Effective Date: August 31, 2023

Susanne Candee
Appointment: Mail Clerk
Effective Date: August 2, 2023

Matthew Crowley
Appointment: Bus Driver
Effective Date: September 5, 2023

Matthew Crowley
Appointment: P/T Monitor
Effective Date: September 5, 2023

Tracy Timberman
Appointment: Bus Aide
Effective Date: September 5, 2023

Laci Lanahan
Appointment: Food Service Helper
Effective Date: August 30, 2023

Teanisha Cochran
Appointment: Account Clerk
Effective Date: September 7, 2023

Leave of Absence

Karolyn DeVito (amended from 8/14/2023)
Appointment: Physical Education Teacher
Effective Dates: October 18, 2023 - June 30, 2024
Reason: Unpaid Leave of Absence (Military)

Communications - Superintendent

Mr. Chandler gave the Board an overview of current High School goals. Goals for the 2023-2024 school year include the following: academics: raise expectations and improve academic achievement; culture and climate: establish a safe and secure environment that facilitates growth through the development of body, mind and character; fully prepared graduates: align curriculum, instruction, and professional development to support The Portrait of a Mohonasen Graduate initiative. Mr. Chandler noted that he would like to see every student involved in an extracurricular activity and that staff are able to propose new clubs to meet student interest.

Mr. Shine added that this year has been the best school opening they have ever had and they are seeing progress in every single area. Mohon continues to rise to every challenge, nothing is impossible.

Public Privilege of the Floor

Mr. Abbott read a statement outlining guidelines for those speaking to the Board.

Members of the community and students addressed the Board on a variety of concerns. The following people spoke during Public Privilege of the Floor: Matt Robbins, Rebecca Pollick and Elizabeth Lewis.

Communications - Board of Education

Mr. McFarland addressed a statement he made in March and the ongoing concerns regarding it. He made it clear that he supports the LGBTQ+ community and they are welcome at Mohonasen. He said that his original statement was not intended to offend anyone and was misconstrued because of specific word choices that he now regrets. After explaining this, he urged those with concerns to now move forward productively.

Mr. Abbott made announcements regarding NYSSBA training opportunities, the upcoming NYSSBA convention and added that it was a privilege to welcome back the staff and faculty on the District's Opening Day.

Mrs. Power asked for an update on the process for changing Mohonasen's team name and logo. Mr. Shine said he is in the process of getting initial quotes for sign changes or updates and larger projects like the turf field and gym floors. He will be putting out a communication to the community by the end of the week.

The Board also discussed updating policy 1510 to reflect these changes.

New Business - Instructional

Approval of Recommendations of the Committees on

Request for Approval and Arrangement for the Committee on Special Education Recommendations and Student Placements, Committee on Pre- School Special Education and Section 504 Committee

MOTION made by Ms. Laudano, seconded by Mrs. Power, that the Board of Education approve and arrange for the recommendations of the

Special Education and Committee on Preschool Special Education

Committee on Special Education and the Preschool Special Education for meetings held on 06/02/2023, 07/26/2023, 08/08/2023, 08/09/2023, 08/16/2023, 08/17/2023, 08/28/2023.

The motion was passed unanimously, seven members present and voting.

Approval for the Boys' and Girls' Modified and Varsity Cross-Country Teams to Participate in the Twin Pond on the Park Cross-Country Showcase on September 30, 2023

Request Approval for the Boys' and Girls' Modified and Varsity Cross-Country Teams to Participate in the Twin Pond on the Park Cross-Country Showcase on September 30, 2023

MOTION made by Ms. Laudano, seconded by Mr. McFarland, that the Board of Education approve the varsity cross-country teams to participate in the Twin Pond Showcase on September 30, 2023.

The motion was passed unanimously, seven members present and voting.

New Business - Business/

Personnel

Approval of Agreement with Crossroads Center for Children for the 2023-2024 School Year

Request for Approval of Agreement with Crossroads Center for Children for the 2023-2024 School Year

MOTION made by Mr. Ryan, seconded by Mrs. Montagino, that the Board of Education approve the agreement with Crossroads Center for Children for the 2023-2024 school year. .

The motion was passed unanimously, seven members present and voting.

Approval of Pool Rental Agreement with Duanesburg Central School District

Request for Approval of Pool Rental Agreement with Duanesburg Central School District

MOTION made by Mr. Ryan, seconded by Mrs. Ciampino, that the Board of Education approve the pool rental agreement with Duanesburg Central School District.

The motion was passed unanimously, seven members present and voting.

Request for Approval of Disposal of District Property

Request for Approval of Disposal of District Property

MOTION made by Mrs. Montagino, seconded by Ms. Laudano, that the Board of Education approve the disposal of District property.

The motion was passed unanimously, seven members present and voting.

*Approval of
Contract with
Scotia-Glenville
Central School
District for the
2023-2024 School
Year*

Request for Approval of Contract with Scotia-Glenville Central School District for the 2023-2024 School Year

MOTION made by Ms. Laudano, seconded by Mrs. Power, that the Board of Education approve the contract with Scotia-Glenville Central School District for the 2023-2024 school year.

The motion was passed unanimously, seven members present and voting.

*Acceptance of
Monetary Donation
from Schenectady
County Retired
Teachers
Association*

Request for Acceptance of Monetary Donation from Schenectady County Retired Teachers Association

MOTION made by Mrs. Montagino, seconded by Ms. Laudano, that the Board of Education accept a monetary donation from the Schenectady County Retired Teachers Association.

The motion was passed unanimously, seven members present and voting.

Approved Minutes

MOTION made by Mr. McFarland, seconded by Ms. Laudano, that the Board of Education approve the minutes of August 14, 2023.

The motion was passed unanimously, seven members present and voting.

Bids

*Request for Approval
of Bid Award –
Bakery Items, Bread
& Rolls, Ice Cream,
Snacks, Beverages,
Paper & Cleaning
Products, Grocery,
and Milk*

Request for Approval of Bid Award – Bakery Items, Bread & Rolls, Ice Cream, Snacks, Beverages, Paper & Cleaning Products, Grocery, and Milk

MOTION made by Mr. McFarland, seconded by Ms. Laudano, that the Board of Education approve bid awards for bakery items.

The motion was passed unanimously, seven members present and voting.

Adjournment

MOTION made by Mrs. Ciampino, seconded by Mrs. Power, that the Board of Education meeting be adjourned at 8:15 PM.

The motion passed unanimously, seven members present and voting.

Christopher Ruberti

Clerk - Board of Education

Assistant Superintendent for Business