

Mohonasen Central School District

*Minutes of Meeting of the Board of Education
Monday, September 9, 2024
Center for Technology/Mohonasen Main Campus*

Call to Order

The Board meeting was called to order by the President, Mrs. Montagino, at 6:31 PM

Roll Call

Board Members Present: Danielle Ciampino, Nick Giardono, Pat Ryan, Ericka Montagino, Chad McFarland, and Melissa Laudano (virtual)
Board Members Absent: Ted Perretta
Administrators Present: Shannon Shine, Laurel Logan-King and Chris Ruberti
Others in Attendance: Carol Eckl, Deb Kavanaugh, Tom O'Connor, Daniella DeLuca, Bill Vacca, Matt Ronca, Lyndsey Lutz, Katie Lossi, Jason Thompson, Leslie Smith, Sarah Christy, Steve Karandy, Craig Chandler, Jamie Dilbone, Dave Rickard, Randy Jerrald, Dan McConnelee, Deana Bizzarro, Kim Gagnon, Liesha Sherman, Tecia Pitterson, Josh Hughes, and three members of the community.

Communications - Superintendent

Consent agendas, Erie 1 Policy Materials, Live streaming and Recording Meetings, Superintendent Evaluations

Mr. Ruberti reviewed the non-instructional end of year reports with the Board. He introduced each of the department supervisors and described how the departments contribute to achieving the District's goals.

Mr. Shine reviewed the process for discussing the New York State School Board Association resolutions for their annual business meeting. Mrs. Montagino added that the members should come prepared for the discussion.

Mr. Shine announced that next year the Board will be required to have a student representative join the Board of Education. The student will not participate in voting or join executive sessions.

Public Privilege of the Floor

Mr. Todd Lewis addressed the Board of Education. He shared that his Commissioner's Appeal asking for Mr. McFarland to be removed from his seat on the Board of Education was denied, but he noted it was denied due to "untimeliness" and he believed the merits of the case were still valid and he reasserted his former declaration that Mr. McFarland should resign from the Board. Mr. Lewis noted that the Commissioner did not rule on the merits of the case, but he indicated she "admonished" Mr. McFarland in her decision.

Communications - Board of Education

Mrs. Montagino welcomed everyone back for the new school year and thanked all the District staff members for their positivity at the Opening Day events.

**New Business -
Instructional**

*Approval of
Recommendations of the
Committees on Special
Education and
Committee on Preschool
Special Education*

**Request for Approval and Arrangement for the Committee on
Special Education Recommendations and Student Placements,
Committee on Pre- School Special Education and Section 504
Committee**

MOTION made by Mr. McFarland, seconded by Mrs. Ciampino, that the Board of Education approve and arrange for the recommendations of the Committee on Special Education and the Preschool Special Education for meetings held on

The motion was passed unanimously, five members present and voting.

**Consent Agenda New
Business - Business/
Personnel**

*Request Approval to
Enter into a Contract
with Pamela
Fitzgerald, for Athletic
Trainer services in the
2024-2025 School Year*

**Request made by Mrs. Montagino to approve all items on a
consent agenda.**

MOTION made by Mr. Ryan, seconded by Mr. Giardono the Board of Education then approved New Business Items on consent agenda.

*Request for Approval
of Contract with U. W.
Marx for Capital
Project*

*Request for Approval
of Agreement with
Crossroads Center for
Children for the
2024-2025 School Year*

Approved Minutes

MOTION made by Mr. McFarland, seconded by Mrs. Ciampino, that the Board of Education approve the minutes of August 12, 2024.

The motion was passed unanimously, five members present and voting.

Financial Reports

MOTION made by Mr. Ryan, seconded by Mr. Giordono, that the Board of Education approve the June 2024 financial reports.

The motion was passed unanimously, five members present and voting.

Bids

*Request for Approval
to Extend
Transportation
Contracts with
Northland
Transportation for
School Year 2024-25 –
Private/Parochial/
SPED*

Request made by Mrs. Montagino to approve all items on a consent agenda.
MOTION made by Mrs. Ciampino, seconded by Mr. McFarland. Mr. Ryan then requested to discuss two of the resolutions. After Mr. Ryan's questions were answered and the Board of Education then approved the bids remaining on the consent agenda.

*Request for Approval
of Transportation
Contract with the
Rejha Group for School
Year 2024-25*

*Request for Approval
of Transportation
Contract with the
Northland
Transportation for
School Year 2024-25*

*Request for Approval
of Bid Award – Bakery
Items, Bread & Rolls,
Ice Cream, Snacks,
Beverages, Paper &
Cleaning Products,
Grocery, and Milk*

Personnel

MOTION made by Mr. McFarland, seconded by Mr. Giardono, that the Board of Education approve the following personnel recommendations. Mrs. Montagino abstained from voting. The motion was passed unanimously, four members present and voting.

Appointments

Natalie McCann
Appointment: Probationary
Location: Bradt Elementary School
Position: Elementary Teacher
Tenure Area: Elementary Pre K-6
Date of Commencement: September 2, 2024
Expiration Date: September 1, 2028
Certification Status: Childhood Education (Grades 1-6) Initial Certificate, Students With Disabilities (Grades 1-6) Initial Certificate, Early Childhood Education (Birth-Grade 2) Initial Certificate, Students With Disabilities (Birth -Grade 2) Initial Certificate
Salary: Step 4 plus graduate credits

Kelly Mullen
Appointment: Probationary
Location: Pinewood Intermediate School
Position: Elementary Teacher
Tenure Area: Elementary Pre K-6
Date of Commencement: September 2, 2024
Expiration Date: September 1, 2028
Certification Status: Childhood Education (Grades 1-6) Professional Certificate
Salary: Step 9 plus graduate credits

Brook Haviland
Appointment: Probationary
Location: Pinewood Intermediate School
Position: Elementary Teacher
Tenure Area: Elementary Pre K-6
Date of Commencement: September 2, 2024
Expiration Date: September 1, 2028
Certification Status: Childhood Education (Grades 1-6) Initial Certificate
Salary: Step 3 plus graduate credits

James Testo
Appointment: Probationary
Location: Draper Middle School
Position: Special Education Teacher
Tenure Area: Education of Children with handicapping conditions
Date of Commencement: September 2, 2024
Expiration Date: September 1, 2027
Certification Status: Students With Disabilities (Grades K-12) Pending
Salary: Step 17 plus graduate credits

Leslie Gangemi
Appointment: Probationary
Location: Pinewood Intermediate School
Position: Special Education Teacher
Tenure Area: Education of Children with handicapping conditions
Date of Commencement: September 2, 2024
Expiration Date: September 1, 2028
Certification Status: Students With Disabilities (Grades 1-6) Initial Certificate, Childhood Education (Grades 1-6) Initial Certificate
Salary: Step 4 plus graduate credits

Justyna Guidarelli
Appointment: Probationary
Location: Districtwide
Position: School Psychologist
Tenure Area: School Psychologist
Date of Commencement: September 2, 2024
Expiration Date: September 1, 2027
Certification Status: School Psychologist Permanent Certificate
Salary: Step 13 plus graduate credits

Erin Conklin
Appointment: Probationary
Location: Draper Middle School
Position: Special Education Teacher
Tenure Area: Education of Children with handicapping conditions
Date of Commencement: September 2, 2024
Expiration Date: September 1, 2027
Certification Status: Special Education Permanent Certificate
Salary: Step 16 plus graduate credits

Rebecca Pauley
Appointment: Long Term Substitute
Assignment: High School Guidance Counselor
Date of Commencement: September 2, 2024
Expiration Date: June 30, 2025
Salary: Step 5 plus Graduate Credits

Danielle Conway
Appointment: High School Guidance Counselor
Effective Dates: September 2, 2024 -June 30, 2025
Reason: Unpaid Leave of Absence

Valerie Lavarnway
Appointment: Teaching Assistant
Location: Draper Middle School
Assignment: P/T Teaching Assistant (6 hours)
Date of Commencement: September 2, 2024
Salary: Step 1

Mark Mullens
Appointment: Teaching Assistant
Location: High School
Assignment: P/T Teaching Assistant (6 hours)
Date of Commencement: September 2, 2024
Salary: Step 7

Jessica Martin
Appointment: Teaching Assistant
Location: High School
Assignment: P/T Teaching Assistant (6 hours)
Date of Commencement: September 2, 2024
Salary: Step 1

Alicia Gordon
Appointment: Teaching Assistant
Location: High School
Assignment: P/T Teaching Assistant (6 hours)
Date of Commencement: September 16, 2024
Salary: Step 2

Nicole Eaton
Appointment: Substitute Teaching Assistant
Location: Districtwide
Date of Commencement: September 2, 2024
Salary: \$16.00 per hour

Hannah Pelletier-Spector
Appointment: 12-Month School Nurse
Location: High School
Effective: September 3, 2024
Salary: Step 4

Lindsay Falkenberg
Appointment: Mail Clerk
Location: District Office
Effective Date: September 2, 2024
Salary: \$33,499

Heather McDonough
Appointment: IPS 1
Location: High School
Effective Date: September 3, 2024
Salary: \$33,499

Andrea Grimm
Appointment: Library Clerical - 10-month
Location: High School
Effective Date: August 13, 2024
Salary: \$23,292

Bryan Rose
Appointment: Bus Driver
Location: Transportation
Effective Date: September 3, 2024
Salary: \$23.18 per hour

Monique Smalls
Appointment: Bus Driver
Location: Transportation
Effective Date: August 26, 2024
Salary: \$23.18 per hour

Fernando Laboy-Caraballo
Appointment: Bus Driver
Location: Transportation
Effective Date: August 26, 2024
Salary: \$23.18 per hour

Anjani Balgobin
Appointment: Food Service Helper
Location: Pinewood
Effective Date: September 1, 2024
Salary: \$15.23 per hour

Jennifer Polak
Appointment: Food Service Helper
Location: Pinewood
Effective Date: September 1, 2024
Salary: \$15.23 per hour

Keeley Kennedy
Appointment: Cafeteria Aide
Location: Pinewood
Effective Date: September 5, 2024
Salary: \$15.23 per hour

Carole Helmer
Appointment: Cafeteria Aide
Location: Bradt
Effective Date: September 16, 2024
Salary: \$15.00 per hour

Theresa Mangano
Appointment: Substitute Cafeteria Aide
Location: Pinewood
Effective Date: September 5, 2024
Salary: \$15.00 per hour

Lorrie Girard
Appointment: Substitute Food Service Helper
Location: Bradt
Effective Date: September 3, 2024
Salary: \$15.00 per hour

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Terry Ann Wargo
Appointment: Substitute Food Service Helper
Location: Varies
Effective Date: September 1, 2024
Salary: \$15.00 per hour

Olivia Streeter
Appointment: Lifeguard, WSI Aide, WSI
Location: District Pool
Effective Date: September 1, 2024
Salary: Lifeguard \$15.00/ hour, WSI Aide \$15.50/ hour, and WSI \$16.50/ hour

Alexandra Dusseault
Appointment: Lifeguard, WSI Aide, WSI
Location: District Pool
Effective Date: September 1, 2024
Salary: Lifeguard \$15.00/ hour, WSI Aide \$15.50/ hour, and WSI \$16.50/ hour

Gwendolyn Carter
Appointment: Lifeguard, WSI Aide, WSI
Location: District Pool
Effective Date: September 1, 2024
Salary: Lifeguard \$15.00/ hour, WSI Aide \$15.50/ hour, and WSI \$16.50/ hour

Madalyn McAllister
 Appointment: Lifeguard, WSI Aide, WSI
 Location: District Pool
 Effective Date: October 1, 2024
 Salary: Lifeguard \$15.00/ hour, WSI Aide \$15.50/ hour, and WSI \$16.50/ hour

Isabel Bushway
 Appointment: WSI Aide, WSI
 Location: District Pool
 Effective Date: October 1, 2024
 Salary: WSI Aide \$15.50/ hour, and WSI \$16.50/ hour

2024-2025 – Instructional Leaders

Name	Position	Stipend
Kate Daggett	K-5 Special Education	\$2592
Brittney Laudenschlager	6-8 Special Education	\$1296
Betty Young	9-12 Special Education	\$1296
Christine Cipriano	Self-Contained/Related Service	\$2592

2024-2025 Draper PM School Tutoring (per MTA contract)

Name:	Assignment
Jennifer McGuire	PM School Tutor
Sara Bach	PM School Tutor
Renee Gandrow	PM School Tutor
Maureen Geagan	PM School Tutor
Maria Frisone	PM School Tutor
Jackie Landolfo	PM School Tutor
Tecia Pitterson	PM School Tutor
Erika Riddick	PM School Tutor
Danielle King	PM School Tutor

Mentor 2024-2025 (stipend per MTA contract)

Name	Building
Cassandra Mastracy	Bradt

Fall Coaches 2024

Sport/Level	Name	Coaching Step	Notes
Boys' Modified Soccer	Mark Mullens	4	
Girls' JV Cheer	Jean-Marie Davis	1	
Girls' JV and Varsity Volleyball	Ava Quinville	Volunteer	
Boys' JV and Varsity Soccer	Ron McCarthy	Volunteer	
Unified Bocce	Jodi Scalise	2	

2024-2025 Student Teacher

Name	Bldg.	Assignment	Dates
Jessica Nimmons	High School	Dawn Aulita	9/3/24 – 6/30/25
Abigail Dilbone	Pinewood	Liz Haynesworth	9/2/24 – 5/30/25
Estheisy Crowther	High School	Diane Blinn	9/2/24 – 5/30/25
Shanasia Brown	High School	Diane Blinn	9/2/24 – 5/30/25
Shelby Chiangi	High School	Peg Sutton	9/2/24 – 5/30/25
Amanda Swart	Pinewood	Amy Stannard	9/2/24-12/30/24

2024 Summer Work - July 1 - August 31, 2024 Daily Rate

Name	Assignment	Days
Taylor Diffley	NERIC School Counseling Training	1
Amy Huszar	NERIC School Counseling Training	1

2024 Summer Work Guidance Counselors

Name	Days
Jean Marie Davis	.5
Becky Pauley	1

2024-2025 Observer/Volunteer

Name	Bldg.	Teacher/Counselor	Dates
Tori Brown	Draper	Rebecca Sokolowski	9/3/24 – 12/30/24

2024 (Bradt) Summer Curriculum Work - \$201.25/Day July 1 - August 31, 2024

Name	# Days
Natalie Mc Cann	1

Laura Eggleston	1
Paige Greene	1
Sharon Berschwinger	2
Brittnay Willsie	2

2024 (Pinewood) Summer Curriculum Work - \$201.25/Day July 1 - August 31, 2024

Name	# Days
Kelly Mullen	4
Brook Havilland	4
Kristen Taylor	1
Brianna Coughlin	1

2024 (Draper) Summer Curriculum Work - \$201.25/Day July 1 - August 31, 2024

Name	# Days
Erin Keaton	2
Brian Galati	5

2024 (K-12 SEL) Summer Curriculum Work - \$201.25//Day July 1 - August 31, 2023

Name	# Days
Taylor Diffley	1
Amy Huszar	1
Amy Frost	3
Edmund Rohrmeier	1
Natalie McCann	2
Hannah Pelletier	1
Justyna Guidarelli	1
James Tedesco	3
Leslie Gangemi	3

2024 (TA/Monitor) Summer Curriculum Work - \$ Hourly Rate July 1 - August 31, 2024

Name	# Days
JoAnne Foster	1
Susan Barnes	1
John Allen	1
Anum Kashif	3
Hailey Irish	3
Valerie Lavarnway	3

Marching Band 2024-2025

Name	Staff Position	Stipend
Jason Varga	Director	\$6,500
Michael Salamone	Assistant Director	\$2,800
Kendra Mendoza	Captain Head - Visual	\$2,400
Jake Hatfield	Capitain Head - Percussion	\$2,400
Jamie Roscoe	Captain Head - Music	\$2,400
Geoff Snow	Captain Head - Pit/Electronics	\$2,400
Jayson McKenna	Instructor - Percussion	\$1,400
Colin Land	Instructor - Guard	\$1,400
Marinda Tingley	Instructor - Guard	\$1,400
Tia Tocco	Instructor - Visual	\$1,400
Jenna Coutant - Walker	Instructor -Visual	\$1,400
Mark Riggi	Instructor - Percussion	\$1,400
Nate Finke	Instructor - Percussion	\$1,400
Jolie Phillips	Instructor - Guard	\$1,400
Bill Hoyt	Volunteer	Volunteer

2024 Summer Work - Teaching Assistant

Name	Hours
Maria Frisone	Up to 20 hours

Continuing Education Instructors

The current pay rate for instructors is \$16.00 per hour for regular classes and \$30.00 per hour for computer related classes.

55 ALIVE AARP
Janice Simpson

FINANCIAL
James Farnum

ESTATE PLANNING
Glen Witecki

VOICE COACH
Anna Bourgeois

An agreement has been made to pay these instructors 60% of the total for this course and we receive 40%. A claim form will be submitted after the classes are completed

Painting Peggy Porter	ZUMBA Laurie Zinnershine	STAMPING Joanne Mulligan
CARD MAKING Joanne Mulligan	EXPANSIVE YOGA Antoinette Furbert	GUITAR Don Warren
DANCE Beth Jacobs	ENERGY SMART Susan Cotner	YOGA Doreen Bishop
5K Elise Netoskie	CAKE DECORATING Tara Connors	NOTARY PUBLIC REVIEW Victor Bujanow

**FINANCIAL
CONSULT**
Venesa West

An agreement has been made to pay these instructors 75% of the total for this course and we receive 25%. A claim form will be submitted after the classes are completed

COUNTRY LINE DANCE Susan Kaupelis	GENTLE YOGA Jean Sefcovic
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Resignations

Bryttani Doak
Appointment: Elementary Teacher
Effective Date: August 30, 2024

Morgan Redmond
Appointment: Teacher Assistant
Effective Date: Close of business September 3, 2024

Emma Duell
Appointment: Mail Clerk
Effective Date: August 27, 2024

Marianne Weden
Appointment: Substitute Food Service Helper
Effective Date: August 21, 2024

Nicole Soblosky
Appointment: Modified Cross Country Coach
Effective Date: September 2, 2024

Lori Hazen
Appointment: Cafeteria Aide
Effective Date: August 13, 2024

Lori Hazen
Appointment: Bus Aide
Effective Date: August 13, 2024

Audrey Yetto
Appointment: Bus Driver
Effective Date: August 26, 2024

Antonio Ascolese
Appointment: Maintenance Helper
Effective Date: September 19, 2024

Lorrie Girard
Appointment: Food Service Helper (remain on substitute list)
Effective Date: June 26, 2024

Anjani Balgobin
Appointment: Substitute Food Service Helper (remaining as regular Food Service Helper)
Effective Date: September 1, 2024

Gabe Williams
Appointment: Summer Cleaner
Effective Date: August 30, 2024

Anna Perez
Appointment: Summer Cleaner
Effective Date: August 30, 2024

Connor Candee
Appointment: Summer Cleaner
Effective Date: August 30, 2024

Danika Sanders
Appointment: Summer Cleaner
Effective Date: August 30, 2024

Keegan McGovern
Appointment: Summer Cleaner
Effective Date: August 30, 2024

Kaitlyn Shelton
Appointment: Summer Cleaner
Effective Date: August 30, 2024

Terminations/Discontinuation of Probation Periods

Tucker McKeown
Appointment: Science Teacher
Effective Date: September 16, 2024

Christopher Stiffen
Appointment: Bus Driver
Effective Date: September 6, 2024

Adjournment

MOTION made by Mr. Ryan, seconded by Mrs. Ciampino, that the Board of Education meeting be adjourned at 7:17 PM.
The motion passed unanimously, five members present and voting.

Christopher Ruberti

Clerk - Board of Education

Assistant Superintendent for Business